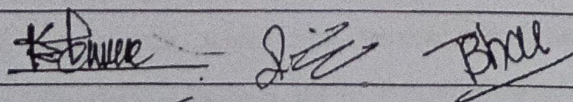
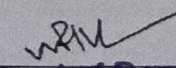
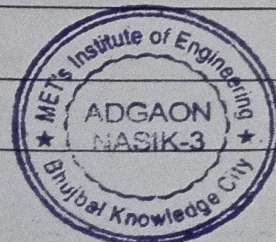


Activity/ Event Report

Title	<b>Awareness about POSH Act &amp; SHE Portal"</b>		
Date	:18/03/2026		
Venue	Seminar Hall, Mechanical Engineering Department		
Association, if Any	: Adv.Pratima Thakur ,POSH Act Trainer & Consultant		
Objectives	<ul style="list-style-type: none"> <li>• To educate girl students about their legal rights under the POSH Act, 2013.</li> <li>• To encourage girls to report incidents without fear, shame, or hesitation.</li> <li>• To inform about Internal Committee (IC) or college grievance cells.</li> <li>• To promote a safe, respectful, and inclusive work environment.</li> <li>• To make employees aware of their rights and responsibilities.</li> </ul>		
Name of Incharge	Coordinator: Dr.Kanchan B. Dhomse, Prof. Reshma C. Sonawane, Prof.Tejaswini B.Kushare		
	Supporting Staff:-Ms. Mrunalini Chaudhari		
Approved By	HOD <input checked="" type="checkbox"/>	Principal <input checked="" type="checkbox"/>	Other <input type="checkbox"/> (Specify: _____)
Detailed Report Attached	Yes		
Details of Guest/ Speaker/.....	Adv.Pratima Thakur		
	Designation: Advocate,POSH Act Trainer & Consultant		
	Contact Details: 9890928883		
Photograph/Video Available	: Yes		
	If Yes: Print / Soft and Submitted		
Feedback of Activity	: Collected		
Brief about Activity /Event	The Department organized a expert session on "Awareness about POSH Act & SHE Portal" with the objective of providing students.		
Sign. of Coordinator			
Sign. of HOD			
Remark if Any (for office use)	<b>Head of Department</b> Information Technology MET's Institute of Engineering Bhujbal Knowledge City At Adgaon Tal & Dist Nashik-3		



Report

On

**"Awareness about POSH Act & SHE Portal"**

Organized by Department of Information Technology

18/03/2026

### Event Summary

- **Event Title: Awareness about POSH Act & SHE Portal"**
- **Duration:** 2 hrs
- **Organized By:** Department of Information of Technology
- **Venue:** Seminar Hall, Mechanical Building, Third Floor
- **Dates:** 18/03/2026
- **Participants:** 180
- **Resource Person:**
  1. Adv. Pratima Thakur. POSH Trainer & Consultant
- **Event Coordinator-**
  - 1) Dr. Kanchan B. Dhomse (Assistant Professor, Information of Technology)
  - 2) Prof. Reshma C. Sonawane (Assistant Professor, Information of Technology)
  - 3) Prof. Tejaswini B. Kushare (Assistant Professor, Information of Technology)

#### ❖ Introduction

A session on the Prevention of Sexual Harassment (POSH) Act, 2013 was conducted to raise awareness about maintaining a safe and respectful workplace. The speaker explained what constitutes sexual harassment, employee rights, and employer responsibilities, along with the role of the Internal Complaints Committee (ICC) and the complaint process. The session emphasized the importance of reporting misconduct, ensuring confidentiality, and promoting a culture of respect and gender

sensitivity. It concluded with an interactive discussion, helping participants gain clarity and practical understanding of the Act.

**Objectives of the Workshop:**

- To educate girl students about their legal rights under the POSH Act, 2013.
- To encourage girls to report incidents without fear, shame, or hesitation.
- To inform about Internal Complaints Committee (ICC) or college grievance cells.
- To promote a safe, respectful, and inclusive work environment.
- To make employees aware of their rights and responsibilities.

Poster / Flyer / Leaflet about the event

**MET's Institute of Engineering**  
Department of Information Technology

**Expert session**  
on  
**"Awareness about POSH Act & SHE Portal"**  
under working women cell

Venue: Seminar Hall, Mechanical Building, Third floor

18<sup>th</sup> March, 2026  
10.30 AM

Target Audience:  
Girl Students and Female Faculties

**Resource Person**  
Adv. Pratima Thakur  
POSH Trainer & Consultant

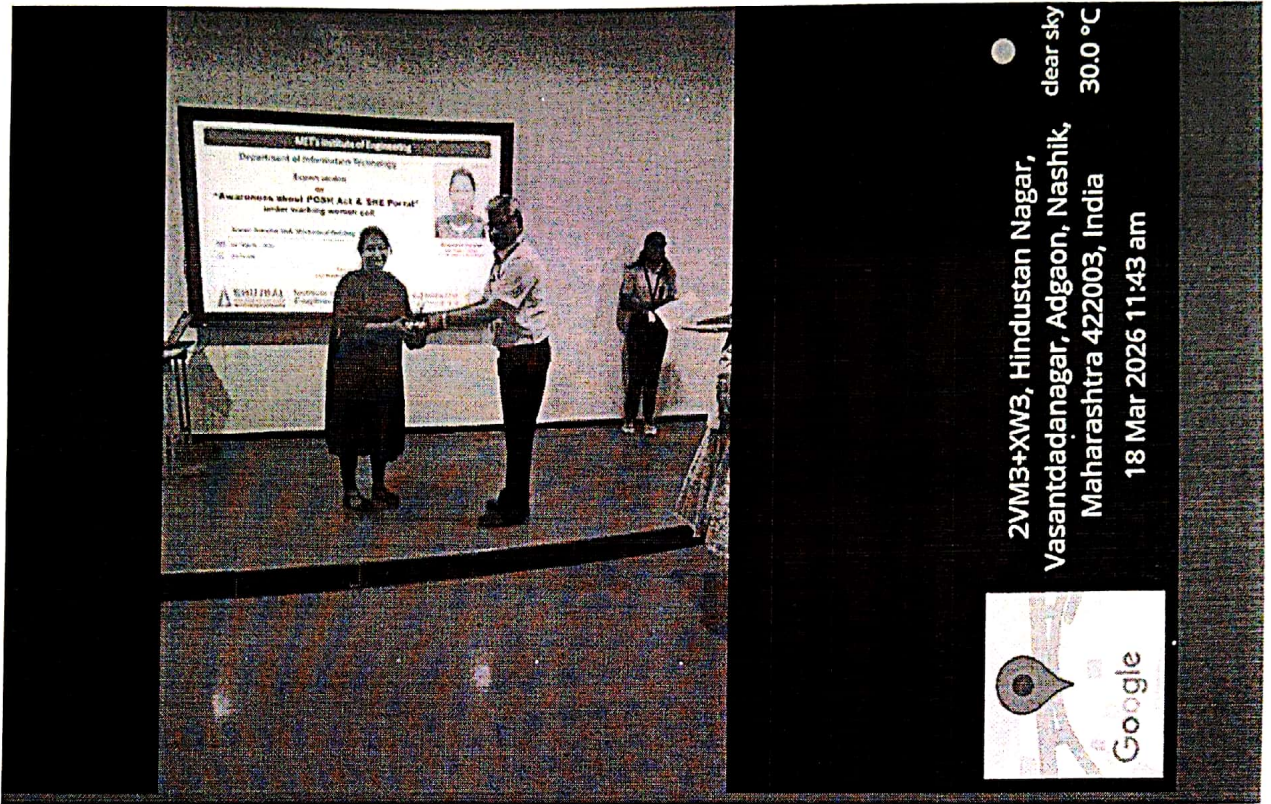
**BHUJBAL**  
KNOWLEDGE CITY  
Nashik Education Trust

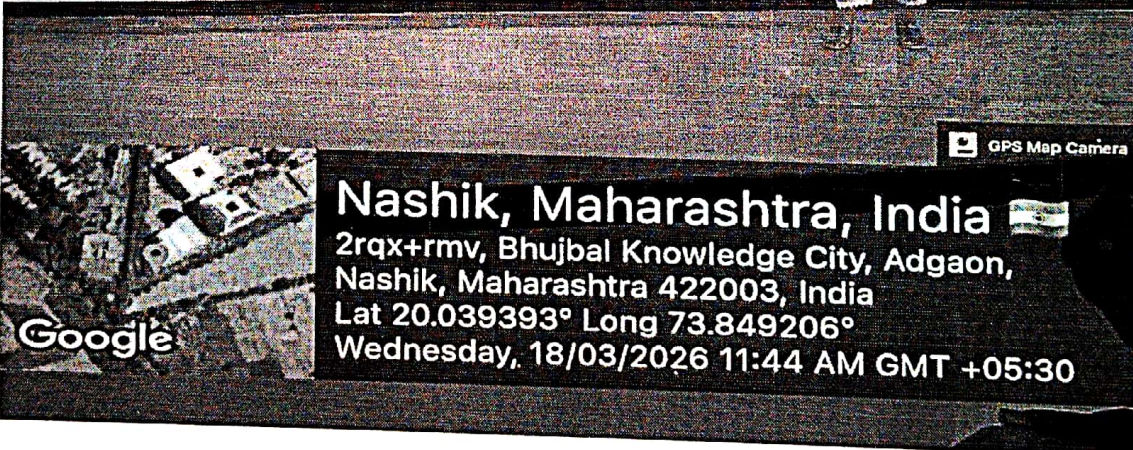
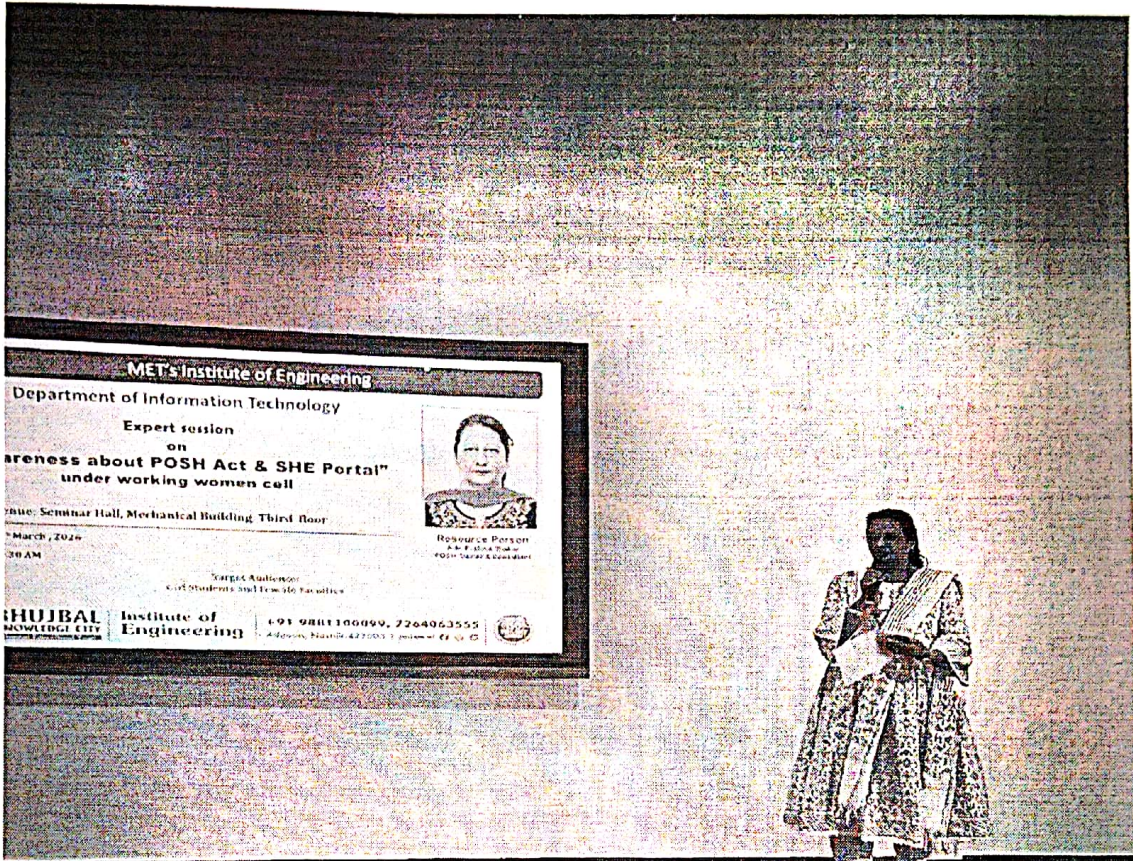
**Institute of Engineering**

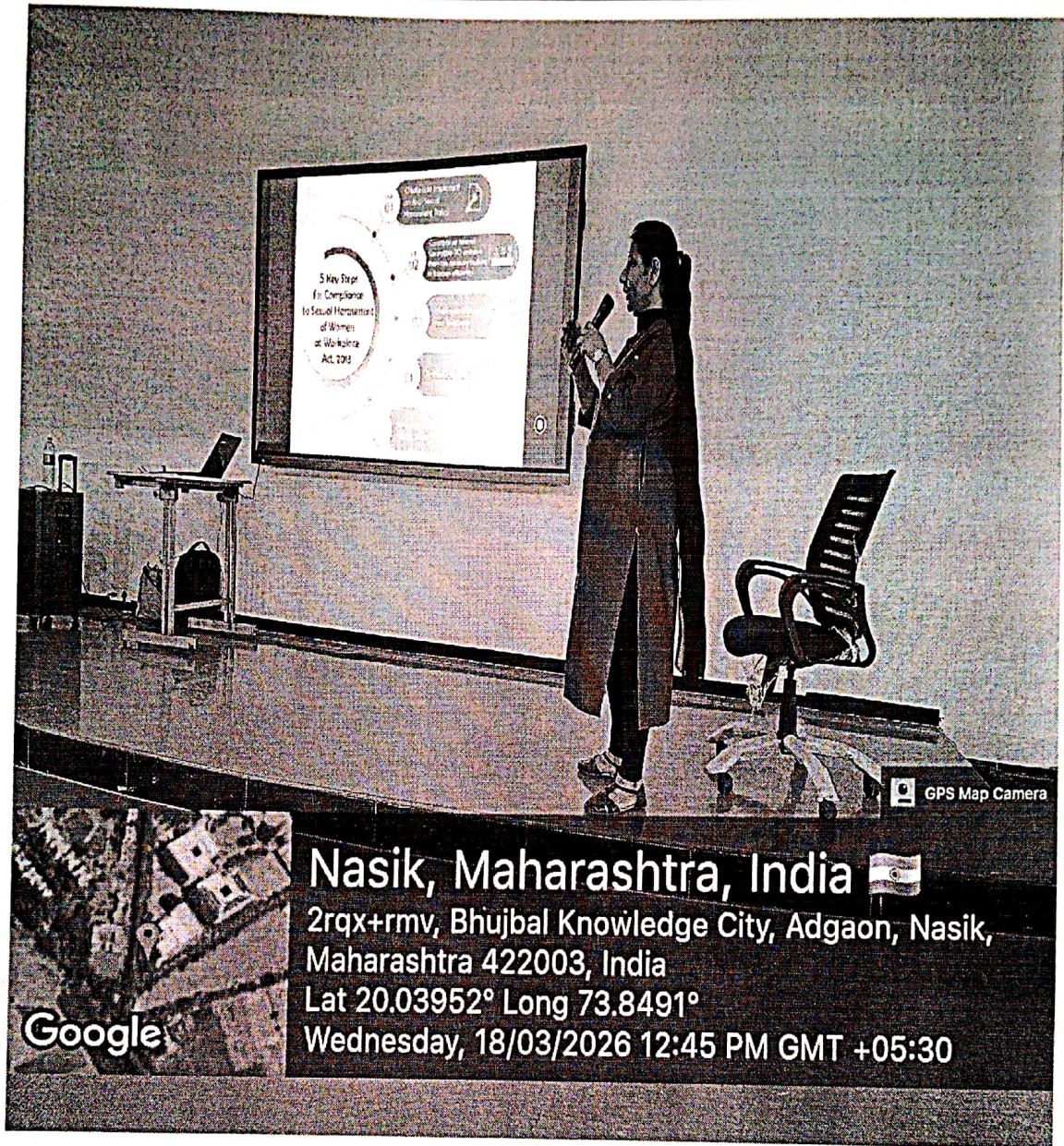
+91 9881100099, 7264063555  
Adgaon, Nashik-422003 | follow us

ISO 9001:2015  
CERTIFIED

**Expert Session Photos**







**Nasik, Maharashtra, India** 

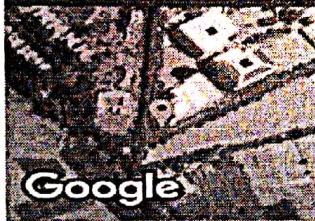
2rqx+rmv, Bhujbal Knowledge City, Adgaon, Nashik,  
Maharashtra 422003, India

Lat 20.03952° Long 73.8491°

Wednesday, 18/03/2026 12:45 PM GMT +05:30

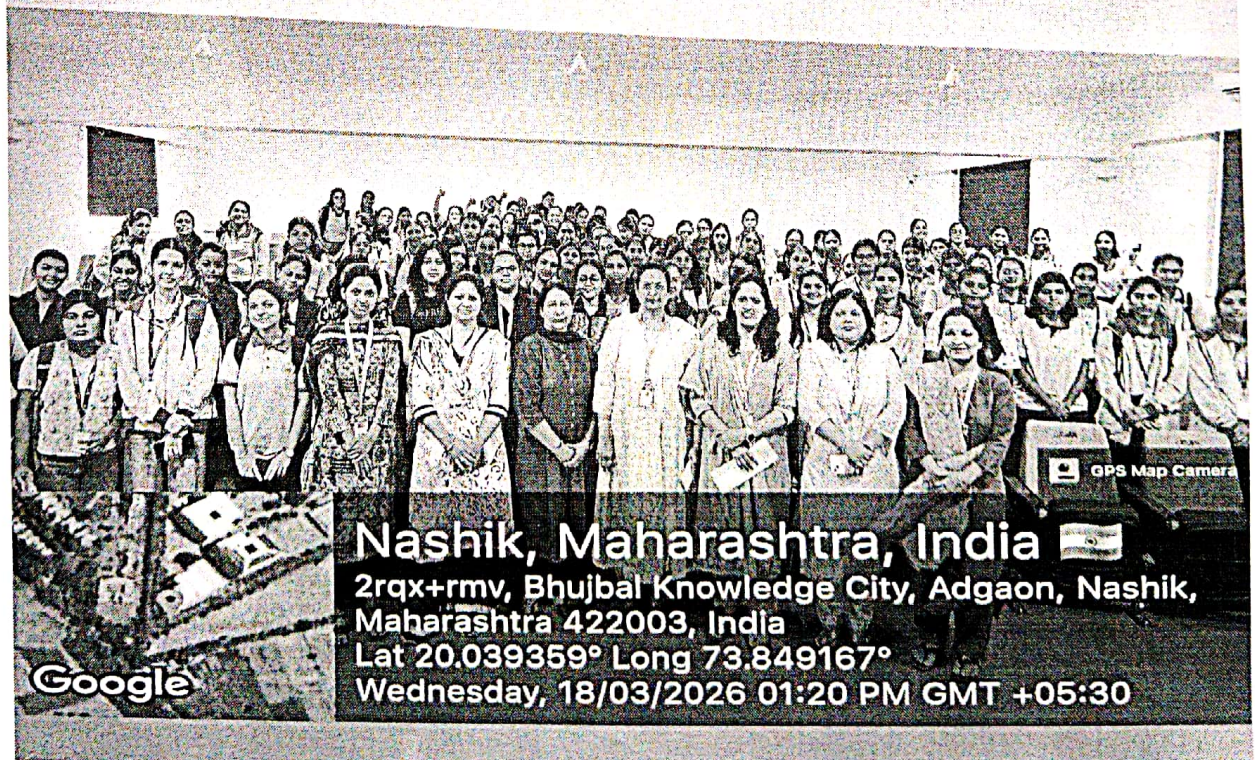


GPS Map Camera



Google

**Nashik, Maharashtra, India** 🇮🇳  
2rqx+rmv, Bhujbal Knowledge City, Adgaon, Nashik,  
Maharashtra 422003, India  
Lat 20.039394° Long 73.849116°  
Wednesday, 18/03/2026 01:14 PM GMT +05:30



**Bhujbal Knowledge City, Adgaon, Nashik**  
**MET's Institute of Engineering**  
**Department of Information Technology**

Expert Session

on

**"Awareness about POSH Act & SHE Portal"**

**Under Women working cell**

Organized by Department of Information Technology

Attendance Sheet

18<sup>th</sup> March 2026

Sr. No.	Name of the Student	Class	Student Signature
1	Neha Pramod Bhoite	AIDS - A	Neha Bhoite
2	Ashwini Dilip Barve	AIDS - A	Ashwini Barve
3	Manasvi Amol Budgure	AIDS - A	Manasvi Budgure
4	Veishnavi Vinod Bodkhe	AIDS - A	Veishnavi Bodkhe
5	Anushka Sunil Deore	AIDS - A	Anushka Deore
6	Ishwari Yogesh Jadhav	AIDS - A	Ishwari Jadhav
7	Chanchal Manoj Jadhav	AIDS - A	Chanchal Jadhav
8	Rutuja Ashok Rajput	AIDS - B	Rutuja Rajput
9	Shruti Vilas Khirsat	AIDS - B	Shruti Khirsat
10	Darshana Pawar	AIDS - B	Darshana Pawar
11	Nimliti Bachhav	AIDS - B	Nimliti Bachhav
12	Vedika Nikumbh	AIDS - B	Vedika Nikumbh
13	Anushka Pagare	AIDS - B	Anushka Pagare
14	Khan Ameema Anjad	AIDS - A	Khan Ameema Anjad
15	Achal L Laware	AIDS - A	Achal Laware
16	Jasni S. Waje	AIDS - A	Jasni Waje
17	Tanisha Mali	AIDS - A	Tanisha Mali
18	Sayli Lokhande	AIDS - A	Sayli Lokhande
19	Rutuja Namdeo Pingale	IT - K	Rutuja Pingale
20	Ankita Ramdas Navale	IT - K	Ankita Navale
21	Gauri Sanpat Palde	IT - K	Gauri Palde
22	Rucha Khandu Kite	IT - K	Rucha Kite
23	Rutuja Santosh Mote	IT - K	Rutuja Mote
24	Madhura Ajay Tidke	Electrical	Madhura Tidke
25	Netrali Bhairav Sabale	Electrical	Netrali Sabale

Dr. Kanchan B. Dhomse  
 Prof. Reshma C. Sonawane  
 Prof. Tejaswini B. Kushare



**Bhujbal Knowledge City, Adgaon, Nashik**  
**MET's Institute of Engineering**  
**Department of Information Technology**

Expert Session

on

**"Awareness about POSH Act & SHE Portal"**

**Under Women working cell**

Organized by Department of Information Technology

Attendance Sheet

18<sup>th</sup> March 2026

Sr. No.	Name of the Student	Class	Student Signature
1	Niharika Sagar Dahi	IT-K	
2	Sonawane Kashish Nitin	IT-K	
3	Pagare Anusha Anand	IT-K	
4	Shruti Suryawarhi	IT-K	
5	Eshwari Bhagwan Wadhawane	IT-K	
6	Shinde shruti prakash	IT-K	
7	Shruti Dipak pund	IT-K	
8	Siddhi Abhay Lad	IT-K	
9	Neha Sandip Pawar	IT-K	
10	Shreya Nikhade	IT-K	
11	Bhavika Shingote	IT-K	
12	Vishakha Bhila Khairat	F.Y.MCA	
13	Vaishnavi Dilip Jagtap	F.Y.MCA	
14	Neha sunil Matathe	computer-D	
15	Krushnali Lalit sharma	computer-D	
16	Tanuja Ishvar thakate	computer-D	
17	Hetal pramod patil	Computer-D	
18	Janhavi sheldkar shinde	Computer-D	
19	Nemangi Ramidra shirsath	computer-D	
20	Ananya Vijay Vyas	Computer-D	
21	Neha Nandu Kurhade	IT-K	
22	Janhvi Avinash lohar	AI&DS-A	
23	Akanksha Digvijay Bhagat	AI&DS-A	
24	Jayashri onyanshwar chavan	AI & DS-A	
25	Ghayatri Ravindra Gudghe	AI & DS-A	

Dr. Kanchan B. Dhomshe  
Prof. Reshma C. Sonawale  
Prof. Tejaswini B. Kushare  
Coordinator

Bhujbal Knowledge City, Adgaon, Nashik  
 MET's Institute of Engineering  
 Department of Information Technology

Expert Session

on

“Awareness about POSH Act & SHE Portal”

Under Women working cell

Organized by Department of Information Technology

Attendance Sheet

18<sup>th</sup> March 2026

Sr. No.	Name of the Student	Class	Student Signature
1	Siddhi Shankar Patil	F	<i>[Signature]</i>
2	Khushi Yagesh Kolhe	F	<i>[Signature]</i>
3	Prisha Sandip Gangurde	F	<i>[Signature]</i>
4	Prajakta Rohidas Sabane	F	<i>[Signature]</i>
5	Arpita Annasaheb vhadgar	F	<i>[Signature]</i>
6	Kasturi Kailas Tile	D	<i>[Signature]</i>
7	Shweta Sandeep Toche	D	<i>[Signature]</i>
8	Smrta Sudhir Ruvagade	D	<i>[Signature]</i>
9	Samiksha Sopan Tadhe	F	<i>[Signature]</i>
10	Sakshi Gulab Jadhav	E	<i>[Signature]</i>
11	Tshiwari Kakad	E	<i>[Signature]</i>
12	Samiksha Prakash Kadam	E	<i>[Signature]</i>
13	Maishwari Deepak Patale	E	<i>[Signature]</i>
14	Radhika Anmol Pawar	F	<i>[Signature]</i>
15	Harshada Dadaji Ahire	F	<i>[Signature]</i>
16	Aishwarya R. Bodke	F	<i>[Signature]</i>
17	Shreuti Govind Rathod	F	<i>[Signature]</i>
18	Ananya Pradeep Bhosale	F	<i>[Signature]</i>
19	Jyeshtha Mayale	D	<i>[Signature]</i>
20	Madhuri Ramdas Medhane	D	<i>[Signature]</i>
21	Tanvi Somnath Bhosale	C	<i>[Signature]</i>
22	Sanika Pradeep Bhandure	C	<i>[Signature]</i>
23	Vishakha Samadhan Bhamate	C	<i>[Signature]</i>
24	Aakanksha Laxman Shelke	E	<i>[Signature]</i>
25	Vaishnavi D. Patil	E	<i>[Signature]</i>

Dr. Kanchan B. Dhomse  
 Prof. Reshma C. Sonawane  
 Prof. Tejaswini B. Kushare  
 Coordinator

**Bhujbal Knowledge City, Adgaon, Nashik**  
**MET's Institute of Engineering**  
**Department of Information Technology**

Expert Session  
on

**"Awareness about POSH Act & SHE Portal"**  
**Under Women working cell**

Organized by Department of Information Technology

Attendance Sheet

18<sup>th</sup> March 2026

Sr. No.	Name of the Student	Class	Student Signature
1	Prachi Dnyandeve Gondkar	AI & DS - A	<i>[Signature]</i>
2	Shivani Vijay Jadhao	AI & DS - A	<i>[Signature]</i>
3	Patil Jagruti Pandit	IT - K	<i>[Signature]</i>
4	Bhagyashree Pravin Patil	ECE - E	<i>[Signature]</i>
5	Ritika Valvi	ECE - E	<i>[Signature]</i>
6	Shubhangi Sanjay Raut	ECE - F	<i>[Signature]</i>
7	Tanisha Ushahaji Lokhande	AI & DS - A	<i>[Signature]</i>
8	Sakshi Kishore Lokhande	CE - C	<i>[Signature]</i>
9	Rucha Pramod Kute	AI & DS - A	<i>[Signature]</i>
10	Mahajan Dhruv B.	AI & DS - A	<i>[Signature]</i>
11	Somruddhi Jitendra Kajale	AI & DS - A	<i>[Signature]</i>
12	Poonam Vilas Ingale	AI & DS - A	<i>[Signature]</i>
13	Shruti Shailesh Shikhar	Comp. - D	<i>[Signature]</i>
14	Annanya Rajendra Shinde	Comp - D	<i>[Signature]</i>
15	Prachi Mukund More	Comp - D	<i>[Signature]</i>
16	Shreya Vijendra Mande	Comp - D	<i>[Signature]</i>
17	Nikita Vinod Muthekar	Comp - D	<i>[Signature]</i>
18	Parnika Sandeep Shinde	Comp - D	<i>[Signature]</i>
19	Rujuta Hrishikesh Purohit	Comp - D	<i>[Signature]</i>
20	Gayatri Bhanoo Sawade	Comp - D	<i>[Signature]</i>
21	Komal Kiran Pelmahale	Comp - D	<i>[Signature]</i>
22	Purvi Dilip Pondeeshi	AI & DS - B	<i>[Signature]</i>
23	rotar Akshata - dattatray	AI & DS - B	<i>[Signature]</i>
24	Sonkanti. S. S. Dandgavhal.	AI & DS - A	<i>[Signature]</i>
25	Samiksha Sachin Dandgavhal	AI & DS - A	<i>[Signature]</i>

Dr. Kanchan B. Dhomse  
Prof. Reshma C. Sonawane  
Prof. Tejaswini B. Kushare  
Coordinator

Bhujbal Knowledge City, Adgaon, Nashik  
 MET's Institute of Engineering  
 Department of Information Technology

Expert Session  
 on

"Awareness about POSH Act & SHE Portal"  
 Under Women working cell

Organized by Department of Information Technology

Attendance Sheet  
 18<sup>th</sup> March 2026

Sr. No.	Name of the Staff	Department	Staff Signature
1	Mrs. Jayshri A. Kondekar	AI & DS	[Signature]
2	Mrs. Sonali A. Jadhav	AI & DS	[Signature]
3	Dr. Prihi S. Lachare	IT	[Signature]
4	Dr. A.S. Banait	Computer	[Signature]
5	Dr. Pradnya S. Raut	FE	[Signature]
6	Mrs. S.R. Shahiz	EITC	[Signature]
7	Tejaswini B. Kulkarni	IT	[Signature]
8	Dr. Kiran A. Patil	IT	[Signature]
9	Dr. Kanhan B. Dhomse	Comp	[Signature]
10	Prof. Pallavi A. Chandhoke	AI & DS	[Signature]
11	Prof. D.S. Suryawanshi	Comp. Engg	[Signature]
12	Dr. Madhuri Vishwas Swale	Comp. Engg	[Signature]
13	Prof. Kanhan Pekar	FE	[Signature]
14	Prof. Komal R. Mahakar	EITC	[Signature]
15	Dr. Kalindi D. Mahajan	EITC	[Signature]
16	Dr. Anni V. Gupta	IT	[Signature]
17	Dr. Namita Kale	Comp	[Signature]
18	S. W. Halkunde	Comp	[Signature]
19	S. B. Borse		
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[Signature]

Convener, Working Women Cell

Dr. Kanhan B. Dhomse  
 Prof. Reshma C. Sonawane  
 Prof. Tejaswini B. Kushare  
 Coordinator

[Signatures]

Bhujbal Knowledge City, Adgaon, Nashik  
MET's Institute of Engineering  
Department of Information Technology

Expert Session  
on

“Awareness about POSH Act & SHE Portal”

Under Women working cell

Organized by Department of Information Technology

Attendance Sheet

18<sup>th</sup> March 2026

Sr. No.	Name of the Student	Class	Student Signature
1	Siddhika Bhaskar Tambe	Electrical	<i>[Signature]</i>
2	Enaya sayyad	Electrical	<i>[Signature]</i>
3	Tushika Gopal Pande	IT-K	<i>[Signature]</i>
4	Ananya Nikam	IT-K	<i>[Signature]</i>
5	Priyanti More	IT-K	<i>[Signature]</i>
6	Snehal Wagh	IT-K	<i>[Signature]</i>
7	Siddhi Swapnil Wani	IT-K	<i>[Signature]</i>
8	Sakshi .U. Singw	IT-K	<i>[Signature]</i>
9	Akshata Nimbalkar	IT-K	<i>[Signature]</i>
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*[Signature]*  
Convener, Working Women cell.

Dr. Kanchan B. Dhomse *[Signature]*  
Prof. Reshma C. Sonawane *[Signature]*  
Prof. Tejaswini B. Kushiare *[Signature]*  
Coordinator

**Bhujbal Knowledge City, Adgaon, Nashik**

**MET's Institute of Engineering  
Department of Information Technology**

Expert Session on

"

**"Awareness about POSH ACT & SHE Portal"**

**18<sup>th</sup> March 2026**

**Resource Person's Feedback about arrangements**

**EVALUATION**

Thank you for conducting the session for our students and staff. We hope that you found the participants interesting and that we met your expectations. We would be very grateful if you could take a moment to complete the program's evaluation form. Your comments will assist us in improving future conductions.

**SESSION ORGANIZATION**

SCALE: 1-STRONGLY AGREE; 2-AGREE; 3-NEUTRAL; 4-DISAGREE; 5-STRONGLY DISAGREE

Please provide feedback in the comments box

	1	2	3	4	5
1. The expert session facilities viz Seminar-hall, projectors, audio system, coordinators were appropriate and satisfactory.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Participants were enthusiastic.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Sessions were interactive and participants were attentive during sessions.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4. Your comments about arrangements:

Arrangements were perfectly done.  
No complaints about the same.

*Pratima*  
Ms. Pratima D. Thakur  
Advocate | Legal Consultant  
Nashik, Maharashtra, India

**Outcomes of the Workshop**

- Awareness about Internal Complaints Committee (Women Grievance Cell) and available help resources.
- Increased sense of responsibility in maintaining a safe environment.
- ❖ **Student Feedback**

The session was very informative and increased our awareness about safety. Students clearly understood what sexual harassment is and how to respond. The session helped students to feel more confident to speak up.

- **Conclusion**

The expert session on POSH Act awareness plays a vital role in building a safe, respectful, and inclusive educational environment. It equips both students and staff with the knowledge to identify, prevent, and address sexual harassment effectively. Students become more aware of their rights, responsibilities, and available support systems, such as the Internal Complaints Committee

Dr.Kanchan B.Dhomse



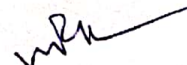
Prof.Reshma Sonawane



Prof. Tejaswini B.Kushare



**Event Coordinator**



Dr. N. R. Kale

**HOD**