MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed on 19th November, 2025.

PURPOSE: Memorandum of Agreement (MOA) is to establish a collaborative partnership between the Grow High Engineers (GHE) and the institution - **Department of Civil Engineering, MET Institute of Engineering, Nashik** with the objective of providing industrial practical education to students, enhancing their employability and industry readiness.

Here, Grow High Engineers (GHE) – a industry or skilling partner is referred as party 1 & Civil Department of MET institute of engineering is referred as party 2.

OBJECTIVES OF MoU:

a) To make the civil engineering students self-reliant & Independent.
b) To develop practical skills through hands on experience & to correlate academic knowledge with industrial requirements.
c) To enhance problem solving abilities by applying engineering principles.
d) To develop excellence by understanding & going through various case studies of construction projects across world.
e) To build the mindset of ethical & social responsibility for the well -being of communities.
f) To develop lifelong learning approach and pursue continuous professional development by staying updated with the latest advancements in civil engineering.
g) To cultivate leadership and teamwork skills.

Following shall be the guidelines of the association that both parties shall follow:

1. Both parties will work together in good faith to make the collaboration reach an effective outcome success and each party agrees that, except in the eventuality of gross negligence or flouting of norms by the participant or its representatives/staff, neither will be liable to the other for any kind of eventuality or losses that are caused due to or associated with holding such kind of events.

2. **GENERAL DELIVERABLES FROM THE SKILLS PARTNER: (Party 1)**

i. Guest sessions & workshops (2 to 3 per academic year) on topics of interest for the students and faculty of the institute in the areas of expertise of the "Skills Partner".

ii. Career counselling or making students aware about latest career opportunities available in civil engineering.

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iii. Industrial site visits (2 to 3 per academic year) for the students and faculty of the institute at network construction sites of the "Skills Partner".

iv. Opportunity for students to be a part of GHE Community, where they will be getting an industrial and career guidance from experts in every month.

v. Above 4 points comes under the complimentary deliverables from the skills partner.

vi. The courses and trainings offered from skilling institute:
   a) Online/ Onsite Internship program having duration of 1 month to 4 months.
   b) Online/ offline workshops of 4/8 hours on specific topics, like Estimation, Alu-formwork, MEP services, STP, soft skills etc.
   c) Dedicated Onsite internship & training batch of 1 to 4 months having well-defined syllabus & placement assistance
   d) Value added courses that can be offered during academic years.

vii. For point no (vi), Specific fee structures will be decided for such workshops and training programs. Above courses shall be optional for the students to enrol.

viii. The Institute may use reference to this MoU, name-logo of the Skills partner and media (photographs/videos) from the training programs for its publicity material till this MoU is in force.

3. **GENERAL DELIVERABLES FROM THE INSTITUE: (Party 2)**

i. The Institute shall encourage and support its students for participating in various workshops and training programs held by the Skills Partner.

ii. The Institute shall ensure availability of suitable venue and basic infrastructure requirements for the conduction of training programs, workshops at their location like: well-equipped labs with basic equipment and testing facilities; classroom with projector and screen;

iii. The Skills partner may use reference to this MoU, name-logo of the Institute and media (photographs/videos) from the training programs for its publicity material till this MoU is in force.

iv. The Institute shall appoint a Single Point of Contact (SPOC) or an Internship Coordinator who shall co-ordinate to organise the guest sessions, workshop & training program.

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4. **OBLIGATION:**

i. There shall be no obligation on any party to compensate the other in any manner or to make any claim.

ii. Each party shall respect the other party's intellectual property (I.P.)

iii. Both parties shall maintain confidentiality about any information and will not disclose outside anything without other party's prior written permission.

5. **CONFIDENTIALITY:**

i. The MOU shall not be compulsory to continue if the partner gets changed.

ii. This MoU shall be effective from the date of signing and shall remain in force for a period of 5 years. Either party may terminate this MOU upon 45 days prior written notice to the other party. Once terminated neither party will be responsible for any type of losses. Both parties will ensure that all activities are completed successfully.

6. **NON-EXCLUSIVITY:**

The relationship of the parties under this MOU shall be nonexclusive and both parties, including their affiliates, subsidiaries and divisions, are free to pursue other agreements or collaborations of any kind.

7. **TERMS AND TERMINATION:**

Either party shall have the right to unilaterally terminate this MOU upon 45 days prior written notice to the other party.

8. **SIGNED IN DUPLICATE:**

This MoU is executed in duplicate originals, each party retaining one original copy. This MOU is signed by each other's authorized persons to be executed effective as on the day mentioned in the beginning of MOU.

This MoU outlines the collaborative framework between The Department of Civil and the GHE, emphasizing the shared commitment to enhancing the practical education and industry readiness of students.

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AGREED:

Authorized Signatory

MET Institute of Engineering, Nashik	Grow High Engineers, Nashik
Dr. V. P. Wani Principal	Grow High Engineers Authorized Signatory Founder & Director
Dr. P. N. Ghumare HOD (Civil Dept.)	**Grow High Engineers, Nashik** Address: Amrutdham, near bafna bazar, KK Wagh college of engineering, Nashik Office No: 07666844055 Mob. 9960577557 Email: growhighengineers@gmail.com
Date:	Date:

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